

Revised Parish Goals and objectives

Parish Goals and Objectives based on CAT Assessment taken August 2024

Governance – Goals and objectives that will build trust through transparency, accountability, and effectiveness while seeking parishioner input crucial to fostering a healthy and engaged church community

Primary Goal: Increase transparency in all ministries

Objectives:

- Publish the schedule, agenda, and minutes of all ministry meetings.
- Make available quarterly financial summaries for all ministries

Secondary Goal: Provide opportunities for more inclusive decision making

Objectives:

- Publish Vestry meeting schedule and agenda, and invite parish attendance and participation
- Establish feedback mechanisms for important decisions

Ministry: - Goals and objectives to identify and expand laity involvement in new and long-standing ministries. Help laity use their gifts effectively which is essential for a vibrant parish community

Primary Goal: Define the mission, scope and requirements for all ministries

Objectives:

- Develop a mission, scope and requirements statement for all ministries
- Publish the results for all members of the parish
- Establish/implement guidelines for ministry governance
- Consider a Mutual Ministry Review to assess status and needs of the various ministries

Secondary Goal: Increase knowledge and participation in all ministries

Objectives:

- Provide ongoing communication about the activities of the various ministries and hold a ministry fair as needed.
- Become a Community of Hope International (COHI) Center

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Worship: Goals and objectives to improve the quality of worship and enhance spiritual content, including music, that can deepen the worship experience for our parish.

Primary Goal: Diversify content of musical offerings

Objectives:

- Continue to expand the type and content of the music, including both evangelical and spiritual
- Use a suggestion box to gather ideas for hymns desired

Secondary Goal: Flexibility in worship format, venues, and schedules

Objectives:

- Continue healing service
- Consider outdoor liturgy on the pavilion, labyrinth, and/or the meadow
- Vary the use of the different Eucharistic prayers throughout the year
- Research Cherokee liturgy and consider having a special Cherokee service
- Continue worship education including instructed Eucharist, and morning prayer
- Consider using quiet pre service and post communion music

Relationships: Goals and objectives for small groups to better attract and integrate newcomers while enhancing hospitality practices for all.

Primary Goal: Improve and enhance efforts to attract newcomers

Objectives:

- Add a Newcomers Ministry to greet, track and shepherd newcomers into the life of the parish
- Enhance/redesign our website
- Expand social media presence/digital marketing
- Continue/Expand articles, ads, and other publicity in local news media

Secondary Goal: Expand/enhance Fellowship events

Objectives:

- Work to reestablish small group social gathering activities
- Propose small group book and prayer discussion groups