Putting Holy Family Long Range Plan (LRP) in Place - Plan revised by vestry March 25, 2023

Each goal to be accomplished (or modified) by the new vestry

Vestry Focus Teams meet with the appropriate Parish groups to review pertinent goals and to gauge progress toward completing each goal.

Spiritual Focus:	Groups Involved	Sequence
Creating programs that get people excited about the ever-developing inward transformation that leads us to become more Christ-like in our daily lives.	Christian Ed	Ongoing
Providing lively worship of God, both in person and on-line, that encourages the congregation to fall in love with God all over again, that respects the dignity of all its members and offers various styles so we can bridge our many traditions.	Worship Ministry, Broadcast, Communications	Ongoing
Empowering, equipping, recruiting, and supporting people of all ages as they continue their Christian journey.	Worship Ministry, Christian Ed, Pastoral Care, Parish Dev., Outreach	Ongoing
Physical Focus: Jim Braley, Ginger Griffith, John Kirk, Terry Nicholson		
Honoring our campus as a sanctuary away from the press of everyday life to benefit the wider community.	Parish Dev., Buildings, Grounds, Christian Ed, Worship	Ongoing
Continuing to be prudent stewards of our physical facilities by creating ongoing plans and funding for recurring and long-term maintenance.	Buildings, Grounds, Finance	Ongoing
Continually assessing the utilization of our buildings, spaces and land, including revisions to Phase 2 Plans.	Christian Ed, Hospitality, Worship, Communication, Buildings, Parish Dev.	Ongoing
Develop ongoing strategy to promote the safety of people and properties.	Safety Team	Ongoing

Programmatic Focus: Howell Kiser	Groups Involved	Sequence
Focusing on energizing programs that attract a diversity of newcomers/visitors and nurture them into active membership, while maintaining current membership. • create opportunities to serve a vibrant retirement community • become more relevant for teens, young adults, young families, young couples and singles • fostering connections with the wider community through music	Parish Dev., Ushers/Greeters, Pastoral Care, Christian Ed., Worship, Outreach, Communications	Ongoing
Maintaining a viable and up-to-date transactional website (i.e., 2-way communication), that engages people seeking information and spiritual enrichment, to include donating online.	Parish Development, Communications, Vestry	Ongoing
Becoming aware of and striving to meet the needs of aging parishioners.	Pastoral Care, Worship, Safety Team	Ongoing
Offering a variety of education classes at different days and times.	Christian Ed	Ongoing
Involving more youth in worship leadership	Worship	Ongoing
Promoting and supporting use of our campus for retreats and meetings. Maintaining our nature trails and grounds for use by the community.	Christian Ed, Parish Development, Grounds	Ongoing
Consider working people and their schedules as we program events.	Christian Ed, Hospitality, All Team meetings	Ongoing
Promoting more social events for Christian fellowship (food).	Hospitality, Worship	Ongoing
Teaching the history and heritage of the Holy Family site and the surrounding area, in small units or modules of study.	Mountain Stewards, Christian Ed, Parish Dev.	Ongoing
Conducting periodic parish-wide mutual ministry review (MMR), small group input sessions and then report results to the parish.	Vestry	Ongoing
Serving the wider community through various outreach programs.	Outreach	Ongoing
Documenting Holy Family's history of outreach.	Outreach	Ongoing
Financial Focus: Jim Braley, Dan Ciomek, Ginger Griffith, Andy Edwards		
Funding plans for programs initiated by the LRP.	Finance Comm., Vestry	Ongoing
Working with all ministries to expand our offerings.	Outreach, Finance, Vestry	Ongoing
Identifying new financial objectives.	Finance, Vestry	Ongoing